Halton Group
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Organisational profile

General disclosures	Paragraph of the report	Page	Comments
102-1 – 102-8 Name of the organization, group´s development products, locations of operations, markets served, ownership, scale, employees	Business and Strategy Overview 2020	6	Overall information of the group's development
Strategy			
102-14 Statement from senior decision-maker	Chairman´s foreword CEO´s foreword	4 5	In the Business and Strategy Overview
Ethics and integrity			
102-16 Values, principles, standards	Management principles guiding CR at Halton	13	
102-18 Governance structure	Managing CR at Halton	10	
102-23 Chair of the highest governance body	Chairman´s foreword	4	
Stakeholder engagement 102-40, 42,43 List of stake- holder groups. Identifying and selecting stakeholders	Stakeholder assessment	18	
102-44 Key topics and concerns raised	Stakeholder overview and matrix	19	
Reporting practise			
102-46 Defining report content and topic boundaries	Principles and coverage of CR reporting	12	
102-47 List of material topics	Halton´s Value Creation Materiality assessment of performance indicators	8 20	All other indicators not shown in the matrix are non-material.
102-53 Contact point for questions regarding the report	Contacts	50	
102-55 GRI Content Index	https://www.halton.com		
102-56 External assurance			This report has not been externally assured.

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GRI 200-400: Topic-specific disclosures

Disclosures	Paragraph of the report	Page	Comments
Economic			
201-1 Direct economic value generated and distributed	Economic value distributed	30	
205-2 Communication and training about anti-corruption policies and procedures	Training in anti-corruption policies and procedures	31	Part of Halton´s Code of Conduct training
Environmental			
302-1 Energy consumption within the organization	Purchased energy	42	
302-3 Energy intensity	Key responsibility indicators at a glance	16	Energy used per 1 mill € of turnover
305-1 Scope 1 GHG emissions	Key responsibility indicators at a glance GHG Emissions of Our Operations	16 43	
306-2 Waste by type and disposal method	Waste	44	
308-1 New suppliers that were screened using environmental criteria	Suppliers auditing	44	Few suppliers audited so far
Social			
401-1 New employee hires and employee turnover	Workforce by employment type and contract Job satisfaction and employee turnover	34 35	
403-2 Types and rates of injury, lost days, etc.	Sick days and injuries	36	Due to differences in different countries' statistical practices, there are data gaps.
404-1 Average hour of training per employee	Training	38	Only major training programs described.
404-3 Percentage of employees receiving regular performance and career development reviews	Performance and career development reviews	37	
414-1 New suppliers that were screened against social criteria	Suppliers auditing	44	Few suppliers audited so far.

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